

# STRATEGIC PLAN 2021 - 2026



## Australian Nepalese Football Association (ANFA)

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## 1. INTRODUCTION

We are delighted to present the Strategic Plan (2021-2026) for ANFA. This Plan sets our strategic approach and the goals which guide its implementation.

ANFA is distinguished by its vision of a socially engaged Football Federation of Nepali heritage in Australia. With its agenda of 'Engaging through Football', this Plan advances ideas and actions for raising football participation, social engagement and professionalism.

This Strategic Plan is the first step in a program of action. It will be supported by a series of functional plans, policies and procedures established to ensure good governance of ANFA going forward.

We are grateful to the clubs, players, volunteers and organisations, who have shaped and supported this ambitious strategy.

We look forward to working with the community to translate this strategy and to keeping you informed of the implementation process and achievements.

## 2. VISION

ANFA will be a leading community-based football federation of Nepali heritage in Australia, with shared commitment to bring about positive impacts on life, lifestyles and wellbeing of individuals and society through football activities.

## 3. MISSION

ANFA exists to work proactively with and provide support to the member clubs and players to participate in footballing activities and events, thereby improving health, wellbeing and community building.

## 4. VALUES

- **Membership-centred**  
We place the member club and players at the centre of what we do – integrating football and social activities.
- **Participation**  
We work with clubs, players and footballing community at large to identify and nurture footballing talents in Australia and Nepal.
- **Diversity**  
We welcome the participation of all in football, regardless of their background,

age, gender, and cultures.

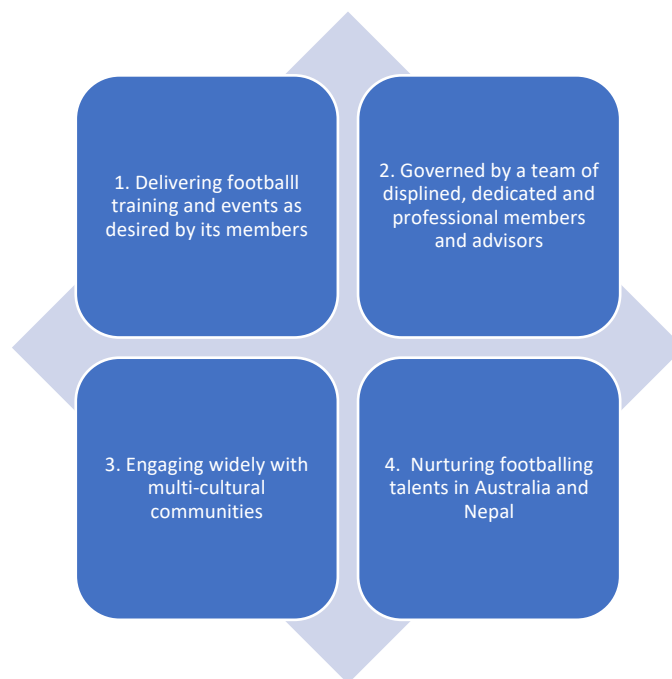
- **Professionalism**

We deliver programs and projects in football with strong professional ethics and high integrity, and adhering to professional code of conduct; delivering on our commitment and upholding decisions that are made.

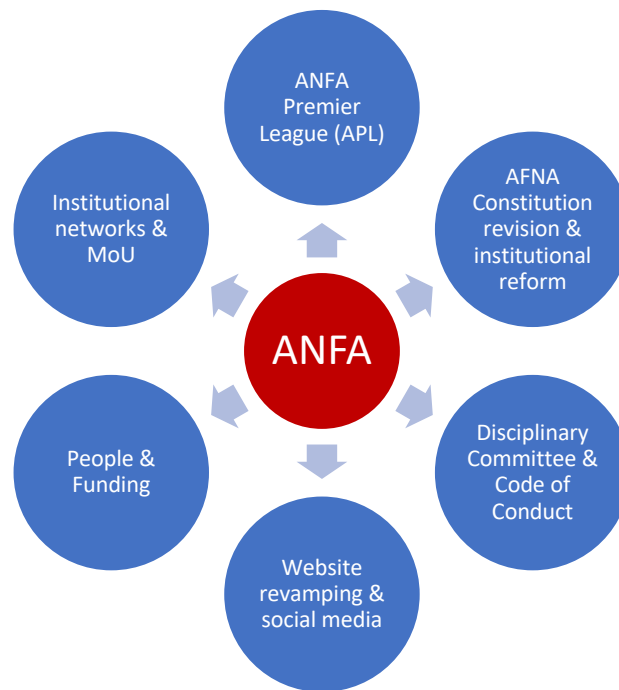
- **Respect & Trust**

We foster disciplined and trust-based approach to ANFA initiatives, and maintaining honest, trusting and mutually respectful relationships.

## 5. ANFA GOALS

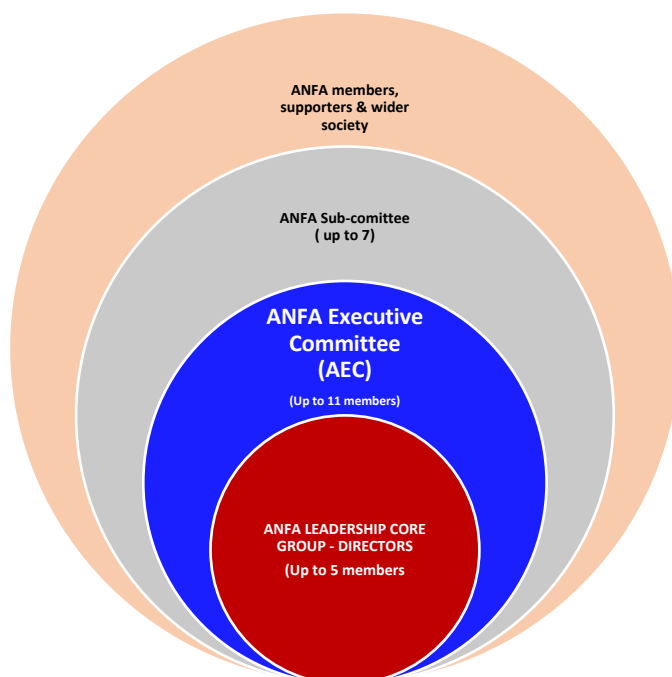


## 6. ANFA PROPOSED STRATEGIC ACTIVITIES



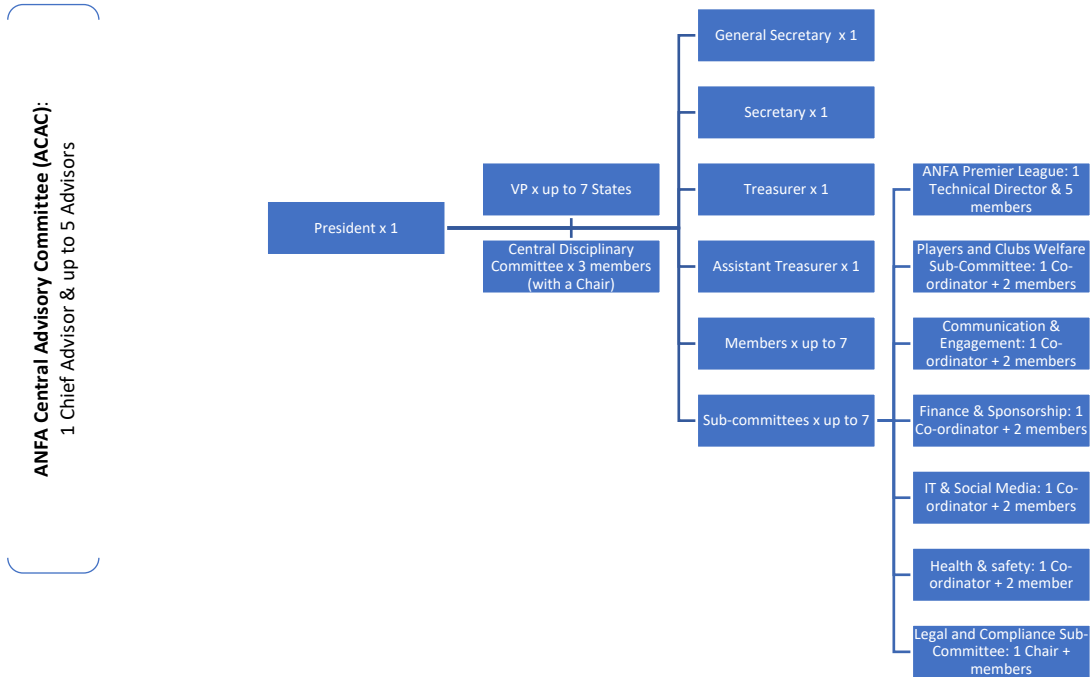
## 7. GOVERNANCE STRUCTURE FOR ANFA

ANFA will be registered at ASIC as a Not for Profit Community Business. ANFA will have maximum of 5 Directors who will serve as the **ANFA Leadership Core Group (ALCG)**. These members are elected every three years by the ANFA Central Committee (ACC). The members of the Leadership Core includes at least the majority from the elected executive members including President as a member. A member will be selected as Chair by consensus or by the majority voting.



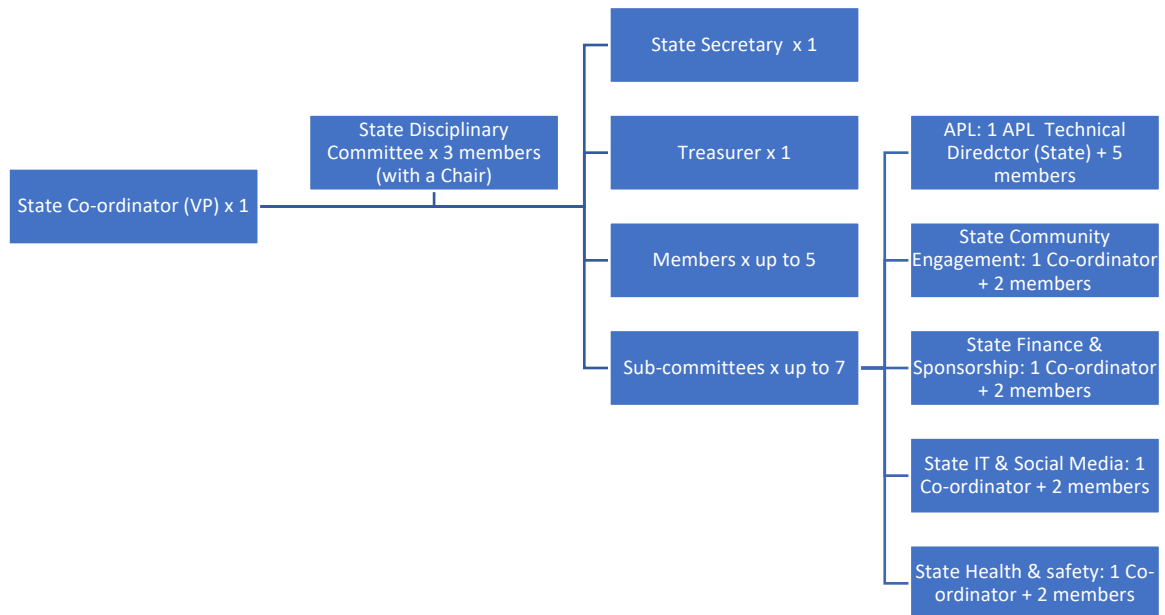
The ANFA will have a Central Committee with up to 17 members. These members are elected/ selected directly from the member clubs. Each club will have 3 voting members for the purpose of the ANFA central committee.

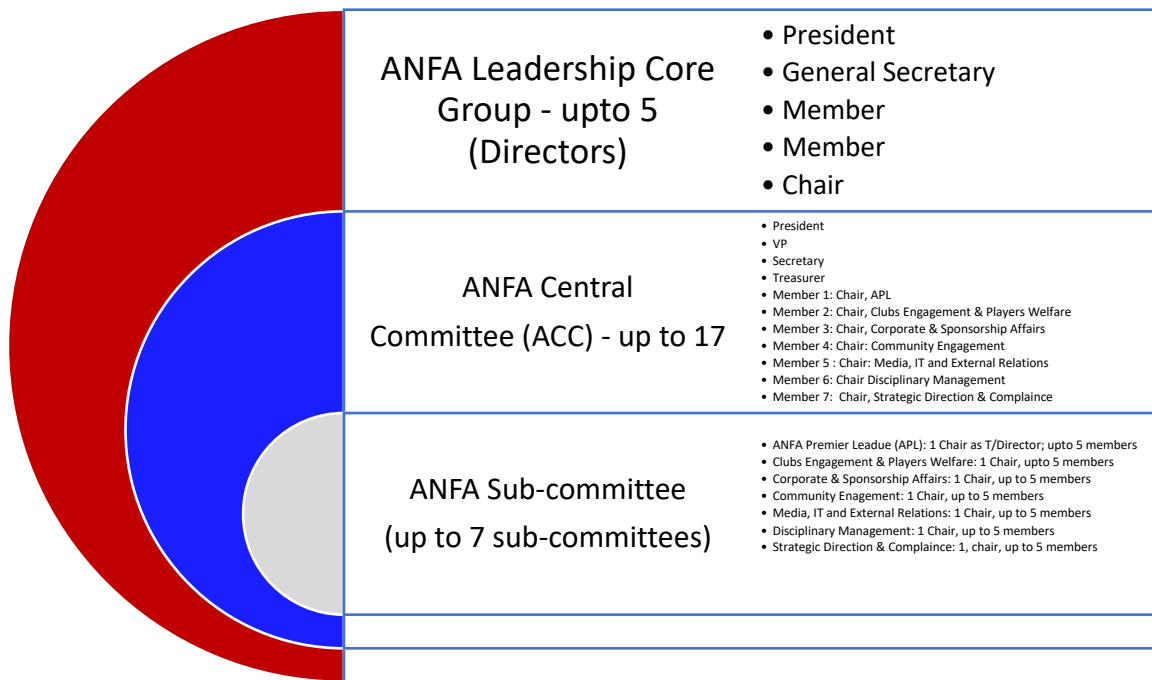
**ANFA Central Committee (ACC) – up to 17 members**



Within the ANFA Central Committee, there will be a State Committee in each state. These members are elected/ selected directly from the member clubs. Each club will have 3 voting members for the purpose of the ANFA central committee.

**ANFA State Committee (ASC)**





## 8. ANFA LEADERSHIP CORE GROUP (ACLG)

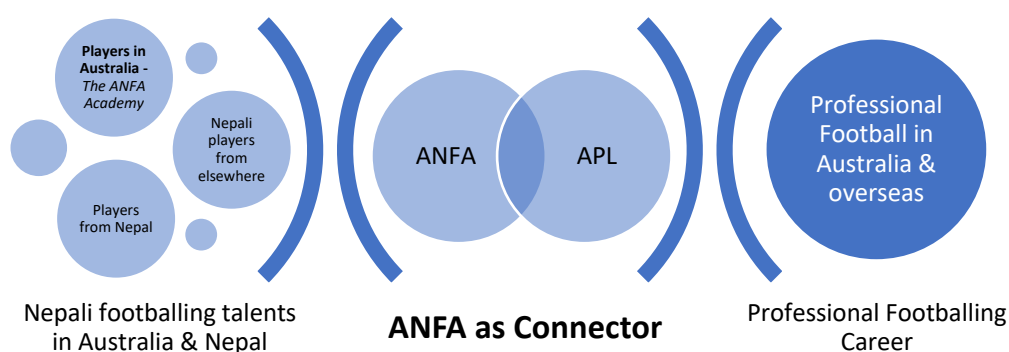
- A team of 5 members will be selected or elected by the ANFA's central committee and the team being a formal and integral part of the ANFA's institutional structure.
- These 5 members will become the Directors of ANFA at ASIC.
- The ACLG team will choose a Chair and Deputy Chair.
- ACLG is committed to take a realistic, feasible and systematic approach to reform ANFA, including the commencement of the ANFA Premier League (APL)
- ACLG team meets on average once a month.
- ACLG mobilise the ANFA team to get the ANFA strategic reform
- ACLG team also acts as an Acting Disciplinary Committee until a proper committee is established.

## 9. ANFA PREMIER LEAGUE (APL)

The Purpose of establishing the APL:

- To explore the opportunity that exists: the existing league games such as GNC are nurturing community football and adding recreational value among Nepali people in Sydney. However, there is no football league that is connecting with future pathway for talent development, guiding out talents into the Australian professional football league.

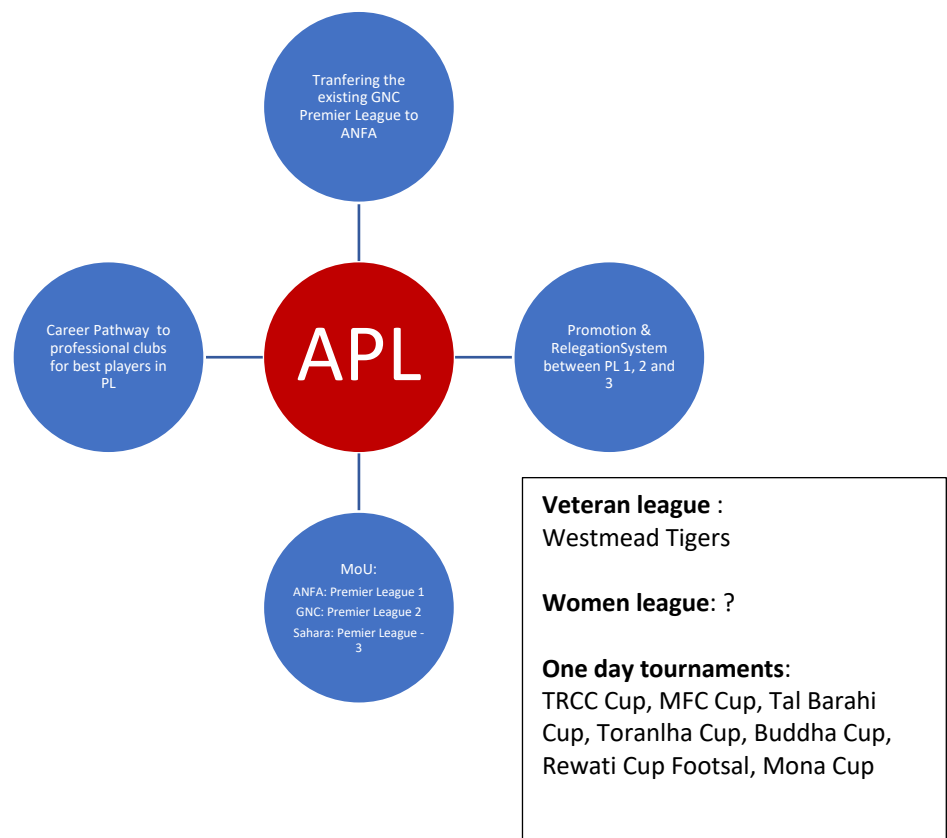
- To provide a good platform for Nepali football talents in Australia to further develop their skills and motivation for developing professional football career through APL;
- To link with Nepal's ANFA to bring Nepali football talents to Australia and give these players a transit platform in APL, thereby advancing into the professional league in Australia and beyond.
- ANFA as a 'connector between the Nepali talents in Australia and from Nepal, and an exciting football possibilities in Australia and beyond



The action plan for initiating APL:

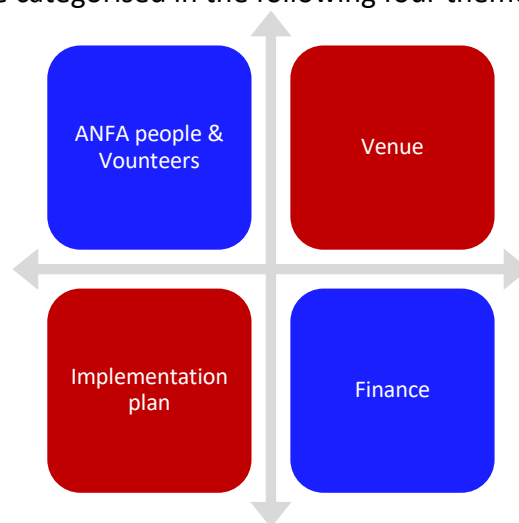
- Book an appointment with key people of GNC to meet with ANFA Core Strategic Leadership Team
- Discuss respectfully with the GNC officials if they are happy to work on arrangements to have the promotion and relegation system. The idea is to work together with GNC in which GNC runs the Minor league (Premier League 2) while ANFA runs the Premier League 1.
- Discuss with Sahara and others to discuss another tier (Premier League 3), and also veteran and one day cups.

- If GNC, Sahara and other do come to the party, start APL from 2022. If they do not willing to collaborate, ANFA starts initiatives to commence with the ANFA Premier League as soon as possible.



## 10. CHALLENGES FOR THE ANFA

ANFA is facing a range of challenges in the context of implementing this ambitious plan. These challenges can be categorised in the following four themes:





## **11. OTHER MATTERS**

- Code of Conduct
- Resourcing plan
- Financing
- Website
- Annual Implementation Plans etc.